

AMPLIA IS A MULTINATIONAL HUMAN RESOURCES COMPANY, SPECIALIZING IN THE RECRUITMENT AND SELECTION OF HOSPITALITY AND TOURISM PERSONNEL. IN THIS INDUSTRY, WE ACT AS THE OFFICIAL REPRESENTATIVE OF WORKAWAY INTERNATIONAL IN PORTUGAL, ITALY AND SPAIN, A PARTNERSHIP THROUGH WHICH WE OPEN OPPORTUNITIES FOR CAREERS IN LUXURY COUNTRY CLUBS IN THE UNITED STATES OF AMERICA.

## WORKAWAY INTERNATIONAL PROGRAM

A work program directed at both Hospitality industry professionals and hopefuls, lasting 6 to 8 months (with an open contract renewal option), set in exclusive country clubs, located mainly in the Atlantic Coast of the state of Florida. A once in a lifetime experience, in which you'll have the privilege to learn from world-renowned American professionals and hone your skills in a highly demanding work environment.

### DURATION AND APPLICATIONS

WINTER PROGRAM: 6 TO 8 MONTHS (FROM OCTOBER TO MAY), IN FLORIDA

SUMMER PROGRAM: 3 TO 4 MONTHS, IN THE NORTHEASTERN US (FOR PARTICIPANTS IN THE WINTER PROGRAM ONLY)

### APPLICATIONS THROUGH JUNE 2019

Schedule your appointment with Amplia; successful applicants will be referred to the country clubs.

## RECRUITMENT PROCESS

### 1. PRESCREENING INTERVIEW WITH AMPLIA

Face-to-face or Skype interview with Amplia's consultants:

- . introduction to the *Workaway International Program* and sharing expectations;
- . analysis of the candidate's career path and motivations;
- . planning the next steps.

### 2. INTERVIEW WITH THE COUNTRY CLUB

Either face-to-face (in Lisbon) or via Skype, in both cases attended by the representatives of the country club.

### 3. HIRING PROCESS

The candidate will receive an offer letter and should fill in and/or produce the following documents:

- . signed *Code and Conduct Form*;
- . signed *Enrolment Agreement Form*;
- . signed *Flat-mate Request Form*;
- . signed *Confirmation of Payments Made Form*;
- . ID Card copy;
- . Passport copy: if you already have the document in your possession, it should be valid until November 2022 (in case it expires sooner, you should request a renewal);
- . Criminal Records.

# FLORIDA

MIAMI / PALM BEACH / ORLANDO

Your **PASSPORT** should be valid for at least six months after your depart date.

**MEDICAL EXAMINATIONS** will be performed gratuitously, in order to verify the candidate's physical condition

**H2B VISA:** valid for one year, renewable for up to three years. The DS-160 Form can be filled at <https://ceac.state.gov/GENIV/>. Face-to-face interview appointments should be made in the American Embassy in Portugal (Lisbon).

# REQUISITES

- . Age between 18 and 29 years, a limit that can be exceeded by kitchen staff candidates (roughly until 35 years of age, flexible);
- . European nationality (EU passport holder);
- . Training in the context of the tasks to be performed (preferably Hospitality School);
- . On-the-job experience, or related experience, in customer service;
- . Internships will qualify as job experience;
- . Good English level (disqualifying factor);
- . Availability to remain in Florida for the full 8 months of the program;
- . Excellent communication and teamwork skills;
- . Positive attitude and a dynamic personality.

# GENERAL BENEFITS

- . Travel to and from the US paid by the employer (at the beginning and the end of the season);
- . Airport transfers provided by the employer;
- . Daily commute, from the staff accommodation to the workplace, provided by each country club;
- . Visa (\$190) and Criminal Records (€5) costs reimbursed in your first salary in the US;
- . Meals on duty (for the F&B staff);
- . 3 to 4 weeks of paid training (at your standard pay rate for a 40 hour work week) coordinated and operated by world-class Hospitality personnel;
- . Fully equipped and furnished accommodation;
- . Work and Health insurances.

# WORK HOURS

## 40 WORK HOURS PER WEEK

- 5 days work, 8 hours per day;
- 2 days off per week.
- Overtime: every hour over the 40 hour threshold;*
- Paid at standard rate + 50% per hour.*

# ACCOMMODATION

- . Every country club has its own rate - candidates will be informed of the exact figures during the recruitment process;
  - . Shared accommodation (bedroom and common areas);
  - . Security deposit - 10\$, fortnightly - to be reimbursed at the end of the contract;
  - . Sublease agreement (document available at [talents4cruising.com/projeto.html](http://talents4cruising.com/projeto.html))
  - . Accommodation preference (*Flat-mate Request Form* available at [talents4cruising.com/projeto.html](http://talents4cruising.com/projeto.html))
  - . Accommodation subject to monthly inspections in order to ensure its good conditions.
- INCLUDING:  
ELECTRICITY, WATER, GAS, FURNITURE, BED SHEETS, KITCHEN UTENSILS, TELEPHONE, INTERNET.

# DRESSCODE

- . Uniforms provided by the country club;
- . A cocktail dress (ladies) and a suit (gentlemen) is recommended for special events;
- . Ladies: natural makeup and discreet haircuts;
- . Gentlemen: clean shave and short hair;
- . Visible tattoos or piercings are absolutely not allowed.

# SALARY

NET FIGURES = MONTHLY SALARY MINUS ALL STATE AND FEDERAL TAXES, ACCOMMODATION (AND RESULTING EXPENSES), HEALTH AND WORK INSURANCE, CONSIDERING A 40 HOUR WORK WEEK

there is a strong possibility of working overtime, especially in the F&B department

## LINE COOK

GUARANTEED GROSS: \$2217,60 USD  
(an hourly wage of \$13,86 USD)  
GUARANTEED NET: \$1174,00 USD  
OVERTIME: \$20,79 USD/hour



## BARTENDER

GUARANTEED GROSS: \$2124,80 USD  
(an hourly wage of \$13,28 USD)  
GUARANTEED NET: \$1100,00 USD  
OVERTIME: \$19,92 USD/hour



## HOST/HOSTESS

GUARANTEED GROSS: \$1800,00 USD  
(an hourly wage of \$11,25 USD)  
GUARANTEED NET: \$836,00 USD  
OVERTIME: \$16,88 USD/hour



## SERVER (WAITER)

GUARANTEED GROSS: \$2124,80 USD  
(an hourly wage of \$13,28 USD)  
GUARANTEED NET: \$1100,00 USD  
OVERTIME: \$19,92 USD/hour



## SERVER ASSISTANT\* (RUNNER)

GUARANTEED GROSS: \$1720,00 USD  
(an hourly wage of \$10,75 USD)  
GUARANTEED NET: \$772,42 USD  
OVERTIME: \$16,13 USD/hour

\*you can start out as a Server Assistant and, after you acquire sufficient knowledge of the restaurant menus (and possess the language skills required to advise patrons), you can be promoted to Server. If you can't secure this promotion in the same season, you'll be given the chance of starting out as a Server the next time you're part of the program.

## HOUSEKEEPER

GUARANTEED GROSS: \$1800,00 USD  
(an hourly wage of \$11,25 USD)  
GUARANTEED NET: \$836,00 USD  
OVERTIME: \$16,88 USD/hour



## RECREATION AIDE\* + GOLF MAINTENANCE\*\*

GUARANTEED GROSS: \$1920,00 USD  
(an hourly wage of \$12,00 USD)  
GUARANTEED NET: \$930,00 USD  
OVERTIME: \$18,00 USD/hour



\*reception at leisure points and light accounting.

\*\*golf course, pool and other leisure infrastructure maintenance.