

# AMPLIA \ WE BROADEN HORIZONS

AMPLIA IS A MULTINATIONAL HUMAN RESOURCES COMPANY, SPECIALIZING IN THE RECRUITMENT AND SELECTION OF HOSPITALITY AND TOURISM PERSONNEL. EACH YEAR, IN COLLABORATION WITH OUR LOCAL FLORIDIAN PARTNERS, WE PROMOTE OPPORTUNITIES FOR CAREERS IN LUXURY COUNTRY CLUBS IN THE UNITED STATES OF AMERICA.

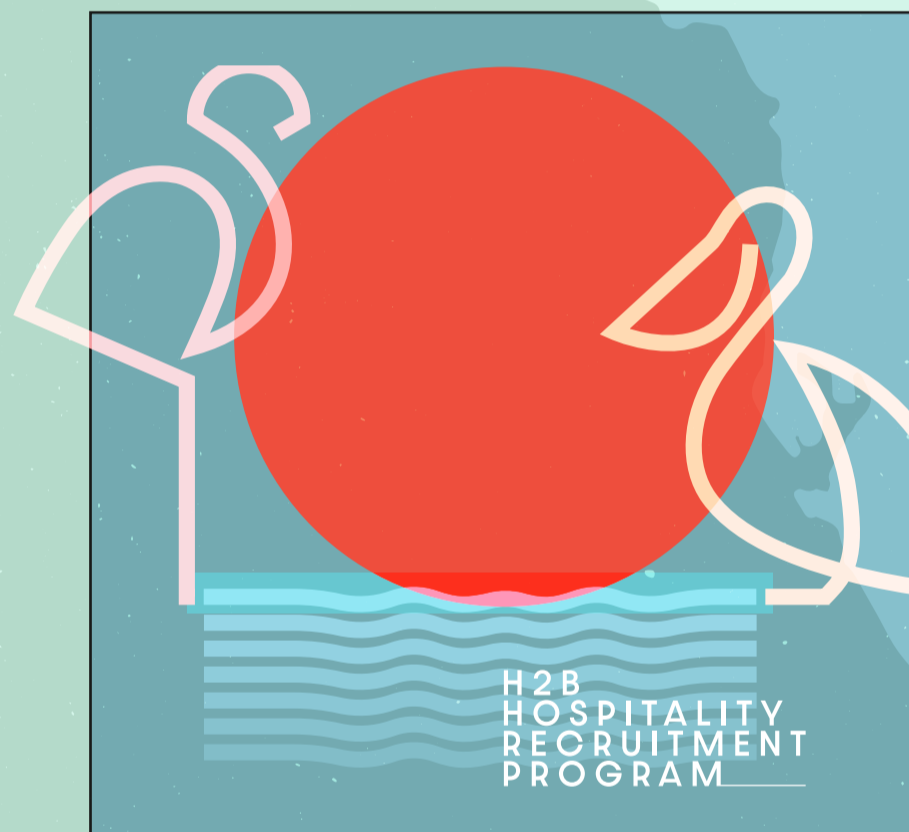
## introduction:

### OUR H2B HOSPITALITY RECRUITMENT PROGRAM

is a work program directed at both Hospitality industry professionals and hopefuls, set in exclusive country clubs, located mainly in the Atlantic Coast of Florida.

A ONCE IN A LIFETIME EXPERIENCE, IN WHICH YOU'LL HAVE THE PRIVILEGE TO LEARN FROM WORLD-RENOWNED AMERICAN PROFESSIONALS AND HONE YOUR SKILLS IN A HIGHLY DEMANDING WORK ENVIRONMENT.

OCT/NOV  
TO  
APR/MAY  
2022



under H2B visas | under H2B visas

## the recruitment process:

### PRESCREENING INTERVIEW WITH AMPLIA

Face-to-face or online interview with Amplia's consultants:

introduction to our H2B Recruitment Program; sharing expectations; analysis of the candidate's career path and motivations; outlining the next steps of the process.

### INTERVIEW WITH THE COUNTRY CLUB

Either face-to-face or online, in both cases attended by the club's representatives.

### HIRING PROCESS

After receiving a formal offer letter, you'll be expected to:

- . start your H2B visa request process<sup>(1)</sup>;
- . produce your Criminal Records<sup>(2)</sup>;
- . produce a copy of your Passport<sup>(3)</sup>;
- . undergo medical exams - arranged by Amplia;

<sup>(1)</sup> the cost of the process - \$190 USD - will be reimbursed along with your first salary in the US

<sup>(2)</sup> the cost - around €5 in Portugal; €20 in Italy - will be reimbursed along with your first salary in the US

<sup>(3)</sup> your passport should be valid at least until the end of the season you're applying in

**H2B VISA:** valid for one year, renewable for up to three years.

The DS-160 Form can be filled at:

<https://ceac.state.gov/GENIV/>

Face-to-face interview appointments should be made with the American Embassy in Portugal (Lisbon) or in Italy - either with the Embassy, in Rome, or with the Milan, Florence or Naples Consulate General.

# REQUISITES

- . European nationality (EU passport holder), preferably;
- . Training in the context of the tasks to be performed (ideally, Hospitality School);
- . On-the-job experience, or related experience, in customer service;
- . Internships will qualify as job experience;
- . Good English level (disqualifying factor);
- . Availability to remain in Florida for the full 8 months of the program;
- . Excellent communication and teamwork skills;
- . Positive attitude and a dynamic personality.

# GENERAL BENEFITS

- . Travel to and from the US paid by the employer (at the beginning and the end of the season);
- . Airport transfers provided by the employer;
- . Daily commute, from the staff accommodation to the workplace, provided by each country club;
- . Visa (\$190) and Criminal Records costs (€5, if requested in Portugal; €20, if requested in Italy) reimbursed in your first salary in the US;
- . Meals on duty (for the F&B staff);
- . 3 to 4 weeks of paid training (at your standard pay rate for a 40-hour work week) coordinated and operated by world-class Hospitality personnel;
- . Fully equipped and furnished accommodation;
- . Work and Health insurances.

# WORKING HOURS

## A STANDARD 40-WORK WEEK

- 5 days work, 8 hours per day;
- 2 days off per week.

**Overtime:** every hour over the 40 hour threshold;  
Paid at standard rate + 50% per hour.

# ACCOMMODATION\*

- . Shared accommodation (bedroom and common areas);
- . Accommodation subject to monthly inspections in order to ensure its good conditions.

**INCLUDES:** ELECTRICITY, WATER, GAS, FURNITURE, BED SHEETS, KITCHEN UTENSILS, TELEPHONE, INTERNET.

# DRESSCODE

- . Uniforms provided by the country club;
- . A cocktail dress (ladies) and a suit (gentlemen) is recommended for special events;
- . Ladies: natural makeup and discreet haircuts;
- . Gentlemen: clean shave and short hair;
- . Visible tattoos or piercings are not allowed.

# SALARIES



**NET FIGURES = MONTHLY SALARY MINUS ALL STATE AND FEDERAL TAXES, ACCOMMODATION (AND RESULTING EXPENSES), HEALTH AND WORK INSURANCE, CONSIDERING A 40-HOUR WORK WEEK**

*there is a strong possibility of working overtime, especially in the F&B department*

## LINE COOK

**\$16,50 USD per hour**

GUARANTEED GROSS: \$2640,00 USD  
GUARANTEED NET: \$1568,04 USD  
OVERTIME: \$24,75 USD/hour

## BARTENDER

**\$15,50 USD per hour**

GUARANTEED GROSS: \$2480,00 USD  
GUARANTEED NET: \$1478,28 USD  
OVERTIME: \$23,25 USD/hour

## HOST/HOSTESS

**\$13,50 USD per hour**

GUARANTEED GROSS: \$2160,00 USD  
GUARANTEED NET: \$1182,76 USD  
OVERTIME: \$20,25 USD/hour

## SERVER (WAITER)

**\$16,00 USD per hour**

GUARANTEED GROSS: \$2560,00 USD  
GUARANTEED NET: \$1504,16 USD  
OVERTIME: \$24,00 USD/hour

## SERVER ASSISTANT\* (RUNNER)

**\$13,00 USD per hour**

GUARANTEED GROSS: \$2080,00 USD  
GUARANTEED NET: \$1106,88 USD  
OVERTIME: \$19,50 USD/hour

## HOUSEKEEPER

**\$13,50 USD per hour**

GUARANTEED GROSS: \$2160,00 USD  
GUARANTEED NET: \$1182,76 USD  
OVERTIME: \$20,25 USD/hour

## RECREATION AIDE\* + GOLF MAINTENANCE\*\*

**\$13,50 USD per hour**

GUARANTEED GROSS: \$2160,00 USD  
GUARANTEED NET: \$1182,76 USD  
OVERTIME: \$20,25 USD/hour

\*reception at leisure points and light accounting

\*\*golf course, pool and other leisure infrastructure maintenance



THE  
SUNSHINE  
STATE

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